

## Pexip Information Security and Privacy Policy

Information security and privacy is crucial for Pexip and an essential part of our offer to customers and users. Modern security threats are constantly evolving, with each new threat having a significant impact on our business and more importantly, potentially having a substantial impact on our customers. Pexip is committed to maintaining a very high standard of information security and privacy practice for our customers.

This policy applies to everyone at Pexip and its subsidiaries including contractors, temporary personnel, and those who act on behalf of or represent us throughout our value chain.

We abide by the following principles:

- Maintain high standards and follow best practices for information security and privacy within our industry;
- Respect human rights in management of personally identifiable information;
- Be alert to potential security and privacy incidents and breaches; and
- Be recognized as a trusted provider of secure communication solutions.

To achieve our commitment to meet the information security and privacy expectations of our customers, we will *inter alia*:

- Ensure all employees, contractors and suppliers are aware of this policy and expect our contractors and suppliers to do the same for their employees
- Ensure governance structures are in place for information security and privacy management
- Provide training on information security and privacy management to our employees
- Comply with all relevant local, national, and international laws and regulations
- Ensure that there is managerial responsibility and oversight of government data requests
- Ensure compliance with all relevant information security and privacy standards

The Chief Technology Officer has the ownership for this policy and are responsible for its implementation. This policy will be reviewed every year.

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Approval date:	3/10/2022	
Approved by:	CTO	
Signature:	DocuSigned by: 	

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